



*“The Lab is doing
a great job of
involving themselves
in the community.”*

—Regional
Community Leader

Los Alamos National Laboratory (LANL) is committed to giving back to its Northern New Mexico neighbors. Our Community Programs Office manages a variety of giving programs to provide opportunities for LANL employees and retirees to make gifts of time, talent, and money to improve the quality of life of our neighbors.

Los Alamos National Security, LLC (LANS), the Lab’s manager, invests through Northern New Mexico’s United Way campaigns by matching the contributions of LANL employees, dollar for dollar, up to \$1 million. LANS contributes up to an additional \$250,000 per year to match employee contributions for scholarships for Northern New Mexico students who pursue undergraduate degrees in fields relevant to LANL or local community needs. LANS also delivers in-kind service and other community investments to provide additional support to Northern New Mexico communities.

Community Giving Campaigns

LANL Employee Giving Campaign

Annually, employees are encouraged to make monetary donations to support the United Way of Northern New Mexico, United Way of Santa Fe County, and other nonprofit organizations designated by employees. Our employees’ generosity and the LANS financial match resulted in a record-breaking 2010 campaign of \$2.5 million.

Los Alamos Employees’ Scholarship Fund (LAESF)

The LAESF campaign raises funds for scholarships that support students from Northern New Mexico. During the 2010 campaign, our employees donated a record-breaking \$256,000 that, with the LANS match, resulted in more than \$500,000 for scholarships.

Ongoing Volunteering

LANL Volunteer Program

In partnership with VolunteerMatch, a national web-based system, employees and retirees can identify community volunteer opportunities, as well as track their volunteer hours. More than 2,000 volunteers are registered, and they logged nearly 550,000 hours of volunteerism since 2006. Annually, LANS rewards its volunteers by making a monetary donation on their behalf to their nonprofit organizations. In 2009, LANS donated more than \$116,000 to regional nonprofit organizations.



A Northern New Mexico elementary school student picks out a new pair of shoes as part of the LANL Laces program.



Lab volunteer helps cook pancakes for some of the 12,000 Pancakes on the Plaza go'ers on the 4th of July.

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LALP-10-050

Employee Giving Drives

LANL Laces

Through the generosity of our employees, many Northern New Mexico elementary students are fitted for a new pair of school shoes as part of LANL Laces. In 2010, almost 300 children received a new pair of shoes through the program.

School Supply Drive/Backpack Challenge

LANL organizations engage in friendly challenges to collect school supplies to fill backpacks for Northern New Mexico children as they start the new school year. Through our 2010 Backpack Challenge, children across Northern New Mexico received 1,175 backpacks filled with school supplies.

Take a Turkey to Work Day/Feed the 500

Last year, our employees donated more than 300 frozen turkeys on Take a Turkey to Work Day and helped fill holiday meal food baskets for 500 Northern New Mexico families.

Holiday Gift Drive

Our employees helped more than 950 Northern New Mexico children, senior citizens, and families have a brighter holiday season in 2010 by providing gifts and food.

Wreaths Across America

In partnership with LANS, URS Corporation, and SOC Los Alamos (the Lab's security contractor), our employees can sponsor a holiday wreath for a military gravesite at the Santa Fe National Cemetery or volunteer to place wreaths at an annual ceremony in December. In 2010, LANS employees donated \$10,000 to purchase 1,000 wreaths. Nearly 300 LANL employee volunteers helped place 3,000 wreaths at veterans' gravesites.



SOC Los Alamos General Manager and a LANL volunteer help place 3,000 holiday wreaths at the Santa Fe National Cemetery.